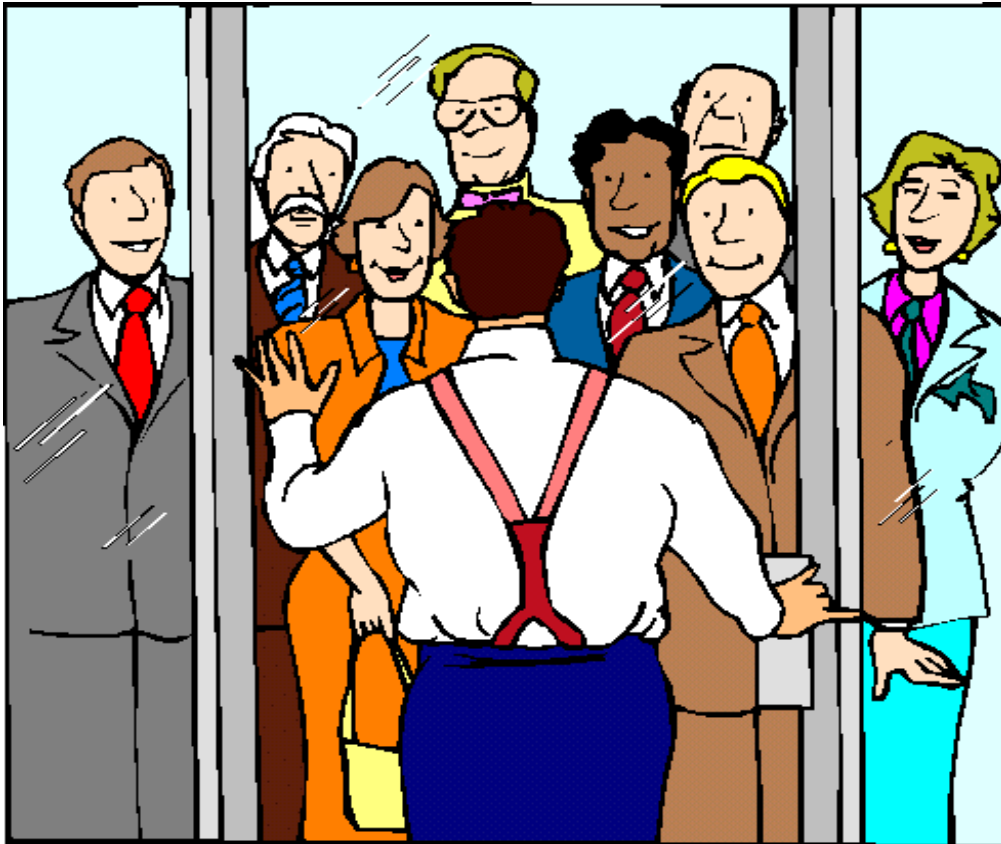


THIS WAS THE COMPANY'S OPEN DOOR POLICY



NOW THAT YOU WANT A UNION

THE COMPANY FOUND THE



THAT OPENS THE DOOR