



**“WE ARE FAMILY”**  
**IS WHAT THE COMPANY WANTS**  
**YOU TO BELIEVE!**  
**WHAT DOES THIS REALLY**  
**MEAN?**

You hear the phrase **“we are family”** a lot lately. A family means a group with ancestry, household or group of related things. Actually, I doubt if you were ever referred to as **“family”** until you started talking to our union.

Would a family sell or close your family business?

Would a family use intimidation to stop you from talking to Union Representatives?

Would a family use threats to stop you from forming a union?

Would a family promise rewards if you stop talking to Union Representatives?

Think about it. Before you started talking to Union Representatives, this was not a **“happy family”**. The company is trying to interfere with your right to form or assist in forming a union. They want you to stop signing authorization cards or ask for them back. They might tell you we will impose on your privacy, by bothering you at your home.

We believe your family needs to know about the value of a union contract and ask questions about union benefits. This election is very important to your future and we feel your family should be involved in this decision.