



Employer Interference by the Numbers

Employers that illegally fire at least one worker for union activity during organizing campaigns:.....	25 percent
Employers that hire consultants to help them fight union organizing drives:.....	75 percent
Employers that force employees to attend one-on-one anti-union meetings with managers:.....	78 percent
Employers that force employees to attend mandatory anti-union presentations:.....	92 percent
Employers that threaten to call the Immigration and Naturalization Service during organizing drives that include undocumented employees:.....	52 percent
Companies that threaten to close the plant if the union wins the election:.....	51 percent
Companies that actually close their plants after a successful union election:.....	1 percent
Union elections workers win when the employer does not threaten to close or move:.....	51 percent
Union elections workers win when the employer does threaten to close or move:.....	44 percent
Workers in 1998 who won cases proving they had been illegally discriminated against for engaging in legally protected union activity:.....	24,000
Workers who say they want to join a union:.....	30 million
Share of U.S. workers who belong to unions:.....	13.5 percent
Share of U.S. workers who would be in unions if elections were fairer:.....	44 percent

Sources: U.S. Trade Deficit Review Commission, *Uneasy Terrain: The Impact of Capital Mobility on Workers, Wages and Union Organizing*, by Kate Bronfenbrenner, Sept. 6, 2000; *Unfair Advantage: Workers' Freedom of Association in the United States Under International Human Rights Standards*, Human Rights Watch, 2000; *What Workers Want*, Richard B. Freeman and Joel Rogers, ILR Press.