

Return of Organization Exempt From Income Tax

2001

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2001 calendar year, or tax year period beginning and ending

B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending. C Name of organization: NATIONAL RIGHT TO WORK LEGAL DEFENSE AND EDUCATION FOUNDATION, INC. (SEE STMT). D Employer identification number: 59-1588825. E Telephone number: (703) 321-8510. F Accounting method: Cash, Accrual.

G Web site: WWW.NRTW.ORG. H and I are not applicable to section 527 organizations. H(a) Is this a group return for affiliates? No. H(b) If "Yes," enter number of affiliates. H(c) Are all affiliates included? N/A. H(d) Is this a separate return filed by an organization covered by a group ruling? No.

J Organization type: 501(c)(03). K Check here: if the organization's gross receipts are normally not more than \$25,000.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12: 9,098,017. M Check: if the organization is not required to attach Sch B.

Part I: Revenue, Expenses, and Changes in Net Assets or Fund Balances

1 Contributions gifts grants, and similar amounts received. 1a 6,257,122. 1b 18,372. 1c. 1d 6,275,494. 2 Program service revenue including government fees and contracts (from Part VII, line 93): 159,961. 3 Membership dues and assessments. 4 Interest on savings and temporary cash investments: 18,795. 5 Dividends and interest from securities: 352,582. 6a Gross rents: 71,259. 6b Less rental expenses: 8,412. 6c Net rental income or (loss) (subtract line 6b from line 6a): 62,847. 7 Other investment income (describe):. 8a Gross amount from sale of assets other than inventory: (A) Securities 2,219,926. (B) Other. 8b 2,221,797. 8c <1,871.>. 8d SEE STATEMENT <1,871.>. 9 Special events and activities (attach schedule). 9a Gross revenue (not including \$ of contributions reported on line 1a). 9b Less direct expenses other than fundraising expenses. 9c Net income or (loss) from special events (subtract line 9b from line 9a). 10a Gross sales of inventory, less returns and allowances. 10b Less cost of goods sold. 10c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a). 11 Other revenue (from Part VII, line 103). 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11): 6,867,808. 13 Program services (from line 44, column (B)): 4,332,593. 14 Management and general (from line 44, column (C)): 338,155. 15 Fundraising (from line 44, column (D)): 2,720,352. 16 Payments to affiliates (attach schedule). 17 Total expenses (add lines 16 and 44, column (A)): 7,391,100. 18 Excess or (deficit) for the year (subtract line 17 from line 12): <523,292.>. 19 Net assets or fund balances at beginning of year (from line 73, column (A)): 9,295,000. 20 Other changes in net assets or fund balances (attach explanation): SEE STATEMENT <618,051.>. 21 Net assets or fund balances at end of year (combine lines 18, 19, and 20): 8,153,657.

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**NATIONAL RIGHT TO WORK LEGAL DEFENSE
AND EDUCATION FOUNDATION, INC. (SEE STMT)**

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)				
	cash \$ _____ noncash \$ _____	22			
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc	25	575,177.	439,262.	29,967.
26	Other salaries and wages	26	2,418,331.	1,845,233.	127,370.
27	Pension plan contributions	27	239,824.	222,935.	6,136.
28	Other employee benefits	28	123,873.	106,993.	7,632.
29	Payroll taxes	29	171,245.	144,289.	11,271.
30	Professional fundraising fees	30			
31	Accounting fees	31	16,204.		16,204.
32	Legal fees	32	250,058.	211,545.	38,513.
33	Supplies	33	83,963.	11,147.	12,052.
34	Telephone	34	232,196.	33,445.	4,420.
35	Postage and shipping	35	671,870.	130,762.	4,171.
36	Occupancy	36	235,334.	116,282.	26,239.
37	Equipment rental and maintenance	37			
38	Printing and publications	38	851,670.	190,984.	1,042.
39	Travel	39	159,851.	136,761.	7,345.
40	Conferences, conventions, and meetings	40			
41	Interest	41	28,860.	18,737.	4,318.
42	Depreciation, depletion, etc (attach schedule)	42	83,110.	53,958.	12,434.
43	Other expenses not covered above (itemize)				
	a _____	43a			
	b _____	43b			
	c _____	43c			
	d _____	43d			
	e SEE STATEMENT	43e	1,249,534.	670,260.	29,041.
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	7,391,100.	4,332,593.	338,155.
					2,720,352.

Joint Costs Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ 707,951., (ii) the amount allocated to Program services \$ 33,555.
 (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ 674,396.

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE SCHEDULE**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts but optional for others.)

a	SEE SCHEDULE				
			(Grants and allocations \$ _____)		3,009,639.
b	SEE SCHEDULE				
			(Grants and allocations \$ _____)		1,308,151.
c	SEE SCHEDULE				
			(Grants and allocations \$ _____)		14,803.
d					
			(Grants and allocations \$ _____)		
e	Other program services (attach schedule)		(Grants and allocations \$ _____)		
f	Total of Program Service Expenses (should equal line 44 column (B) Program services)				4,332,593.

Part IV Balance Sheets

Note		(A) Beginning of year		(B) End of year		
<i>Where required, attached schedules and amounts within the description column should be for end-of-year amounts only</i>						
Assets	45	Cash - non-interest-bearing	577,950.	45	533,056.	
	46	Savings and temporary cash investments	1,567,848.	46	962,575.	
	47 a	Accounts receivable	31,656.			
		b Less allowance for doubtful accounts		36,600.	47c	31,656.
	48 a	Pledges receivable				
		b Less allowance for doubtful accounts			48c	
	49	Grants receivable			49	
	50	Receivables from officers, directors, trustees, and key employees			50	
	51 a	Other notes and loans receivable				
		b Less allowance for doubtful accounts			51c	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges	34,413.	53	63,316.	
	54	Investments - securities STMT <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	7,585,479.	54	7,230,453.	
	55 a	Investments - land, buildings, and equipment basis	430,000.			
		b Less accumulated depreciation		430,000.	55c	430,000.
56	Investments - other			56		
57 a	Land, buildings, and equipment basis	856,423.				
	b Less accumulated depreciation	737,313.	191,441.	57c	119,110.	
58	Other assets (describe <input type="checkbox"/> SEE STATEMENT)		111,008.	58	111,008.	
59	Total assets (add lines 45 through 58) (must equal line 74)	10,534,739.	59	9,481,174.		
Liabilities	60	Accounts payable and accrued expenses	776,598.	60	911,317.	
	61	Grants payable		61		
	62	Deferred revenue		62		
	63	Loans from officers, directors, trustees, and key employees		63		
	64 a	Tax-exempt bond liabilities		64a		
		b Mortgages and other notes payable	139,636.	64b	120,241.	
	65	Other liabilities (describe <input type="checkbox"/> ANNUITIES PAYABLE)	323,505.	65	295,959.	
66	Total liabilities (add lines 60 through 65)	1,239,739.	66	1,327,517.		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted	9,183,992.	67	8,042,649.	
	68	Temporarily restricted		68		
	69	Permanently restricted	111,008.	69	111,008.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds		70		
	71	Paid-in or capital surplus, or land, building, and equipment fund		71		
	72	Retained earnings, endowment, accumulated income, or other funds		72		
73	Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	9,295,000.	73	8,153,657.		
74	Total liabilities and net assets / fund balances (add lines 66 and 73)	10,534,739.	74	9,481,174.		

Form 990 is available for public inspection and for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

**NATIONAL RIGHT TO WORK LEGAL DEFENSE
AND EDUCATION FOUNDATION, INC. (SEE STMT)**

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Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization ▶ SEE ATTACHED SCHEDULE and check whether it is <input type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt		
81 a	Enter direct or indirect political expenditures See line 81 instructions 81a 0.		
b	Did the organization file Form 1120-POL for this year?	81b	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) 82b N/A		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible? N/A	84a	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b	
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? N/A	85a	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year N/A	85b	
c	Dues, assessments, and similar amounts from members 85c N/A		
d	Section 162(e) lobbying and political expenditures 85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount in 85f? N/A	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h	
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87	501(c)(12) organizations Enter a Gross income from members or shareholders 87a N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 0. , section 4912 0. , section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.		
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶ 0.		
90 a	List the states with which a copy of this return is filed ▶ NY PA OH SC NJ MD IL MI WA FL GA CT WV		
b	Number of employees employed in the pay period that includes March 12, 2001 90b 49		
91	The books are in care of ▶ THE FOUNDATION Telephone no ▶ (703) 321-8510 Located at ▶ 8001 BRADDOCK RD, SPRINGFIELD, VA ZIP + 4 ▶ 22160		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A		

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AND EDUCATION FOUNDATION, INC. (SEE STMT)**

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Part VII Analysis of Income-Producing Activities (See Specific Instructions on page 32)

Note Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512 513 or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a COURT AWARDED FEES					
b & EXPENSES					159,961.
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	18,795.	
96 Dividends and interest from securities			14	352,582.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property			16	62,847.	
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	<1,871.>	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		432,353.	159,961.
105 Total (add line 104, columns (B), (D), and (E))					592,314.

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See Specific Instructions on page 32)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93	SEE STATEMENT

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See Specific Instructions on page 33)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See Specific Instructions on page 33)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

I am preparing this return on behalf of the organization, and to the best of my knowledge and belief, it is true, correct, and complete, and I am providing the information of which preparer has any knowledge.

1/7/02

Mark A. Mix, Treasurer

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

2001

Department of the Treasury
Internal Revenue Service

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization **NATIONAL RIGHT TO WORK LEGAL DEFENSE AND EDUCATION FOUNDATION, INC. (SEE STMT)** Employer identification number **59 1588825**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
B. CAMERON ----- SPRINGFIELD, VA	STAFF ATTORNE 40-50 HOURS	109,997.	28,268.	414.
G. TAUBMAN ----- SPRINGFIELD, VA	STAFF ATTORNE 40-50 HOURS	115,330.	25,721.	270.
M. CHAPPELL ----- SPRINGFIELD, VA	STAFF ATTORNE 40-50 HOURS	113,290.	27,878.	414.
R. CLAIR ----- SPRINGFIELD, VA	CORP COUNSEL 40-50 HOURS*	102,330.	25,147.	414.
J. SCULLY ----- SPRINGFIELD, VA	STAFF ATTORNE 40-50 HOURS	92,630.	23,125.	257.
Total number of other employees paid over \$50,000 ▶	2			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
ROSS, LANGAN & MCKENDREE, CPAS ----- MCLEAN, VA	LITIGATION SUPPORT	54,540.

Total number of others receiving over \$50,000 for professional services ▶	0	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ Schedule A (Form 990 or 990-EZ) 2001

*A MATERIAL PORTION OF THIS EMPLOYEE'S TIME AND EXPENSE WAS ALLOCATED TO THE NATIONAL RIGHT TO WORK COMMITTEE AND THE NATIONAL INSTITUTE FOR LABOR RELATIONS RESEARCH PURSUANT TO A COST-SHARING ARRANGEMENT. SEE ALSO FORM 990, SCHEDULE A, PART VII.

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Part III Statements About Activities (See page 2 of the instructions)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \blacktriangleright \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) SEE STATEMENT		
a	Sale, exchange, or leasing of property?		X
b	Lending of money or other extension of credit?		X
c	Furnishing of goods, services, or facilities?		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	X	
e	Transfer of any part of its income or assets?		X
3	Does the organization make grants for scholarships, fellowships, student loans, etc.? (See Note below)		X
4	Do you have a section 403(b) annuity plan for your employees? SEE STATEMENT		X
Note: Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments. SEE STATEMENT			

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is: (Please check only ONE applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)
- 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state \blacktriangleright _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

NATIONAL RIGHT TO WORK LEGAL DEFENSE

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting
 Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	7,292,411.	6,139,522.	6,744,150.	5,451,351.	25,627,434.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc. purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	553,423.	335,721.	314,812.	195,256.	1,399,212.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.	397,859.	424,837.	SEE STATEMENT 166,371.	29,997.	1,019,064.
23 Total of lines 15 through 22	8,243,693.	6,900,080.	7,225,333.	5,676,604.	28,045,710.
24 Line 23 minus line 17	8,243,693.	6,900,080.	7,225,333.	5,676,604.	28,045,710.
25 Enter 1% of line 23	82,437.	69,001.	72,253.	56,766.	
26 Organizations described on lines 10 or 11	a Enter 2% of amount in column (e), line 24				26a 560,914.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1997 through 2000 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts.					26b 1,080,663.
c Total support for section 509(a)(1) test. Enter line 24, column (e).					26c 28,045,710.
d Add: Amounts from column (e) for lines	18	1,399,212.	19		26d 3,498,939.
	22	1,019,064.	26b	1,080,663.	26e 24,546,771.
e Public support (line 26c minus line 26d total)					26f 87.5242%
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					
27 Organizations described on line 12	a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A				
	(2000)	(1999)	(1998)	(1997)	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A	(2000)	(1999)	(1998)	(1997)	
c Add: Amounts from column (e) for lines	15		16		27c N/A
	17	20	21		27d N/A
d Add: Line 27a total and line 27b total					27e N/A
e Public support (line 27c total minus line 27d total)					
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e).					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants For an organization described in line 10, 11, or 12, that received any unusual grants during 1997 through 2000, prepare a list for your records to show for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

NONE

NATIONAL RIGHT TO WORK LEGAL DEFENSE

Part V Private School Questionnaire (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		

32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		

33	Does the organization discriminate by race in any way with respect to		
a	Students rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		

34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

NATIONAL RIGHT TO WORK LEGAL DEFENSE

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions) N/A
 (To be completed ONLY by an eligible organization that filed Form 5768)

Check a if the organization belongs to an affiliated group Check b if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)	(a) Affiliated group totals	(b) To be completed for ALL electing organizations
	N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38 Total lobbying expenditures (add lines 36 and 37)	38	
39 Other exempt purpose expenditures	39	
40 Total exempt purpose expenditures (add lines 38 and 39)	40	
41 Lobbying nontaxable amount Enter the amount from the following table - If the amount on line 40 is - The lobbying nontaxable amount is - Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000	41	
42 Grassroots nontaxable amount (enter 25% of line 41)	42	
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

Caution If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines e through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines e through h)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

- a** Transfers from the reporting organization to a noncharitable exempt organization of
 - (i) Cash
 - (ii) Other assets
- b** Other transactions
 - (i) Sales or exchanges of assets with a noncharitable exempt organization
 - (ii) Purchases of assets from a noncharitable exempt organization
 - (iii) Rental of facilities, equipment, or other assets
 - (iv) Reimbursement arrangements
 - (v) Loans or loan guarantees
 - (vi) Performance of services or membership or fundraising solicitations

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c	X	

SEE C & D BELOW

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
C	816,888.	NATIONAL RIGHT TO WORK COMMITTEE	VALUE FROM THE COMMITTEE TO THE FOUNDATION
C	816,888.	NATIONAL RIGHT TO WORK COMMITTEE	VALUE FROM THE FOUNDATION TO THE COMMITTEE
			BOTH OF THE ABOVE REPRESENT ALLOCATIONS OF SHARED COSTS BETWEEN THE TWO ENTITIES BASED ON PERSONNEL TIME AND USE OF EQUIPMENT

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
NATIONAL RIGHT TO WORK COMMITTEE	501(C)(4)	THE ORGANIZATIONS ARE RELATED BY SOME COMMON DIRECTORS AND OFFICERS, AND BY THE SHARING OF FACILITIES, EQUIPMENT, AND PAID PERSONNEL
		SEE ALSO FORM 990, PART VI, QUESTION 80

Schedule B
(Form 990, 990-EZ, or
990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for
line 1 of Form 990, 990-EZ and 990-PF (see instructions)

OMB No 1545-0047

2001

Name of organization

NATIONAL RIGHT TO WORK LEGAL DEFENSE
AND EDUCATION FOUNDATION, INC. (SEE STMT)

Employer identification number

59-1588825

Organization type (check one)

Filers of

Section

Form 990 or 990-EZ

501(c)(03) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General rule** or a **Special rule**. (Note Only a section 501(c)(7), (8), or (10) organization can check box(es) for both the General rule and a Special rule-see instructions)

General Rule-

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor (Complete Parts I and II)

Special Rules-

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms (Complete Parts I and II)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals (Complete Parts I, II, and III)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000 (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose Do not complete any of the Parts unless the General rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year) ▶ \$ _____

Caution Organizations that are not covered by the General rule and/or the Special rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 1 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule B (Form 990, 990-EZ, or 990-PF) (2001)

Name of organization
**NATIONAL RIGHT TO WORK LEGAL DEFENSE
 AND EDUCATION FOUNDATION, INC. (SEE STMT)**

Employer identification number
59-1588825

Part I Contributors (See Specific Instructions)

(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	_____	\$ 250,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
2	_____	\$ 131,008.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)

Form 990
Attachment to Schedule B
Year December 31, 2001

The National Right to Work Legal Defense and Education Foundation, Inc
EIN 59-1588825

The Foundation declines to provide specific identifying information on its donors on the grounds that such disclosure may chill the donors' First Amendment right to associate in private with the Foundation NAACP v Alabama, 357 U S 449 (1958), International Union UAW v National Right to Work, 590F 2d 1139, 1152 (D C Cir 1978) While the other required information is being provided on this Schedule B, actual identities have been protected by assigning a letter or number to each donor listed

NATIONAL RIGHT TO WORK LEGAL DEFENSE
AND EDUCATION FOUNDATION, INC

ID# 59-1588825

December 31, 2001
FORM 990 and FORM 990 SCHEDULE A

Form 990 Item C, Name of Organization

"AKA" National Right to Work Legal Defense Foundation, Inc

Form 990 Part I Line 8 Sale of assets	Proceeds	Basis	Gain (Loss)
Investments	<u>2 219 926</u>	<u>2 221 797</u>	<u>(1,871)</u>

Form 990 Part I Line 20, Other changes in net assets

Current year unrealized loss on marketable securities (SFAS 124)	<u>(618 051)</u>
	<u>(618 051)</u>

Form 990 Part II, Line 42 Depreciation, depletion, etc & Part IV Line 57, Depreciable assets

	Method	Life	Cost	Accumulated Depreciation	2001 Depreciation
Furniture & equipment	SL	3 - 10 years	407,130	381,077	11,631
Computer equipment	SL	3 years	273,040	246,096	49,022
Leasehold improvements	SL	various	81 357	80 913	313
Transportation equipment	SL	3 years	12 600	6 300	7,979
Capital lease	SL	10 years	82,296	22 927	14 165
			<u>856,423</u>	<u>737,313</u>	<u>83,110</u>

Form 990 Part II, Line 43, Other expenses

	Total	Program Services	Management & General	Fundraising
Other Litigation Costs	268 608	268,608		
Legal Information Services & Institutional Advertising	292,084	292,084		
Computer Costs	66,882	14,449		52,433
Contributor Mailing Lists	400 410	6 815		393 595
Professional Services & Other Operating Costs	<u>221 550</u>	<u>88,304</u>	<u>29,041</u>	<u>104 205</u>
	<u>1,249 534</u>	<u>670 260</u>	<u>29 041</u>	<u>550,233</u>

Form 990, Part III, Statement of Program Service Accomplishments

Statement of primary exempt purpose

Legal defense of workers suffering abuses of compulsory unionism arrangements

Program achievements

- a The Foundation provides legal assistance to workers suffering from abuses of compulsory unionism arrangements in hundreds of cases nationwide
- b The Foundation conducts a program of informing workers Foundation supporters, and the public of workers' rights to be free from abuses of compulsory unionism arrangements and of legal recourse available to workers to secure such rights
- c The Foundation conducts an educational program, including publications and sponsoring discussion groups, forums panels, and lectures and may provide educational aid through scholarships, grants, or other forms of financial assistance to needy or meritorious students particularly those who require assistance because their parents jobs or job opportunities have been curtailed or denied as a result of compulsory unionism, and students who have demonstrated an active interest in defending human and civil rights secured by law

Form 990 Part IV Line 55a, Investments land, buildings and equipment

	<u>2001</u>
Land	<u>430,000</u>

NATIONAL RIGHT TO WORK LEGAL DEFENSE
AND EDUCATION FOUNDATION INC

ID# 59-1588825

December 31, 2001
FORM 990 and FORM 990 SCHEDULE A

Form 990 Part IV Line 54, Investment Securities at fair market value

	2001
Certificates of Deposit	6,296
Mutual fund	1,889,636
Corporate bonds	2,334,132
Equity securities	3,111,397
Less amounts classified under restricted assets	(111,008)
Total	7,230,453

Form 990, Part IV Line 58, Other Assets,
at fair market value

	2001
Restricted assets	111,008

Form 990 Part V List of Officers, Directors, Trustees and Key Employees

Name & Address	Title(s) & Average Hours	Compensation	Contributions to Benefit Plans	Expenses/ Allowances
G Steven Allen Orem, UT	Trustee 1 hour	-0-	-0-	-0-
Howard R Brown North Baltimore OH	Trustee (to 4/01) 1 hour	-0-	-0-	-0-
Mrs Eva Lynne Disbro Collegedale TN	Trustee 1 hour	-0-	0	-0-
Thomas G Fara New London, CT	Trustee 1 hour	-0-	-0-	0-
Lew Fetterman Clinton, NC	Trustee (from 4/01) 1 hour	-0-	-0-	0-
Dr Fredenck Fowler III Knoxville, TN	Trustee/Chairman 1-2 hours	-0-	-0-	-0-
Robert M Gaylord Jr Rockford, IL	Trustee 1-2 hours	-0-	-0-	-0-
Mrs Ethelmae C Humphreys Joplin, MO	Trustee 1-2 hours	-0-	-0-	-0-
Bruce H Jacobs Anacortes WA	Trustee 1 hour	-0-	-0-	-0-
Henry Jansen Lynden, WA	Trustee 1 hour	-0-	-0-	-0-
Reed E Larson Sprngfield, VA	Trustee/President 20 - 25 hours	86,100	38,783	-0-
Mrs Dorothy D Moller Scottsdale AZ	Trustee (to 2/01) 1 hour	0-	-0-	-0-
Duncan Scott Albuquerque, NM	Trustee 1 hour	-0-	0	-0-
Charles R Seno Linthicum Heights MD	Trustee (from 4/01) 1 hour	0-	-0-	-0-
Menlo Smith Chesterfield MO	Trustee/Vice Chrm 1-2 hours	-0-	-0-	-0-
Louis E Weiss Augusta KS	Trustee 1 hour	-0-	-0-	-0-

NATIONAL RIGHT TO WORK LEGAL DEFENSE
AND EDUCATION FOUNDATION INC

ID# 59-1588825

December 31 2001
FORM 990 and FORM 990 SCHEDULE A

Form 990, Part V List of Officers Directors Trustees and Key Employees (continued)

Name & Address	Title(s) & Average Hours	Compensation	Contributions to Benefit Plans	Expenses/ Allowances
Thomas E. Wilhams Boca Raton FL	Trustee 1 hour	-0-	-0-	-0-
Alicia A. Auerswald Springfield, VA	Vice President 40 - 50 hours	52,994	11,558	52
Stefan H. Gleason Springfield, VA	Vice Pres/Asst Treas (from 4/01) 40 - 50 hours	66,479	15,173	65
Raymond J. LaJeunesse, Jr Springfield, VA	Vice President (from 4/01) 40 - 50 hours	120,765	31,496	774
Mark A. Mix Springfield VA	Asst Treasurer (to 4/01) Treasurer (from 4/01) 10 - 12 hours	31,645	7,277	186
Mrs. Patricia J. Page Springfield VA	Vice Pres/Treasurer (to 3/01) 40 - 50 hours *	20,287	5,850	14
Rex H. Reed Springfield, VA	Exec VP/Secretary (to 4/01) 40 - 50 hours	168,989	42,693	3,855
Virginia A. Smith Springfield VA	Secretary (from 4/01) 40 - 50 hours *	27,918	9,375	40

- * A material portion of this employee's time and expense was allocated to the National Right to Work Committee and the National Institute for Labor Relations Research pursuant to a cost-sharing arrangement. The above figures represent the net to the Foundation. See also Form 990 Schedule A Part VII

Form 990, Part VI Line 80

The question is ambiguous. The Foundation has no completely common "membership, governing bodies, trustees, officers, etc." with any other organization. However, four of the Foundation's Board were also members of the twenty-five member Board of the National Right to Work Committee, and the President and Secretary of the Committee serve as President and Secretary of the Foundation.

Form 990 Part VIII Line 93(a) and (b)

This revenue results from the Foundation's exempt purpose program of providing legal assistance to workers suffering from abuses of compulsory unionism arrangements when those Foundation-assisted workers are prevailing parties in litigation. It serves to punish and deter such abuses and is paid by opposing parties.

Form 990 Schedule A, Part III Line 2

The question is ambiguous. The Board of Trustees of the Foundation is composed of active, public-spirited individuals in many walks of life who have varying degrees of affiliation and involvement with other organizations. We do not know whether under some circumstances an organization or corporation with which a trustee or officer is affiliated may have engaged in activity listed under question 2. If there were some engagement, it would have been in the ordinary course of business and for not less than fair market value.

Form 990 Schedule A Part III, Line 2(d)

In order to have active participation and full attendance from all members of the Board, including working men and women with limited resources, if requested by a member, the member is reimbursed for expenses of attending meetings of the Board. See also Part V of Form 990.

NATIONAL RIGHT TO WORK LEGAL DEFENSE
AND EDUCATION FOUNDATION, INC

ID# 59 1588825

December 31, 2001
FORM 990 and FORM 990 SCHEDULE A

Form 990, Schedule A, Part III, Line 4(a)

The question is ambiguous. The Foundation does not maintain or fund any 403(b) plan; however, it permits its employees on a totally voluntary basis, to fund 403(b) accounts of their choosing through salary reduction arrangements.

Form 990 Schedule A Part III Line 4(b)

The Foundation may make contributions to other IRC Section 501(c)(3) organizations. To qualify, an organization must submit a written request for the contribution; the purposes and activities of the applicant organization must be compatible with those of the Foundation or further the Foundation's general or specific purposes; and the organization must document its current standing as a Section 501(c)(3) organization.

Form 990 Schedule A, Part IV, Line 22 Other Income

	2000	1999	1998	1997
Court awarded fees & expenses	397,859	424,837	166,371	29,997

- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only Part II and check this box **X**
- Note** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868
- If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1)

Part II Additional (not automatic) 3-Month Extension of Time - Must file Original and One Copy.		
Type or print File by the extended due date for filing the return See instructions	Name of Exempt Organization NATIONAL RIGHT TO WORK LEGAL DEFENSE AND EDUCATION FOUNDATION, INC.	Employer identification number 59-1588825
	Number, street, and room or suite no. If a P O box, see instructions 8001 BRADDOCK ROAD, NO. 600	For IRS use only
	City, town or post office, state, and ZIP code For a foreign address, see instructions SPRINGFIELD, VA 22160	

Check type of return to be filed (File a separate application for each return)

Form 990
 Form 990-EZ
 Form 990-T (sec 401(a) or 408(a) trust)
 Form 1041-A
 Form 5227
 Form 8870
 Form 990-BL
 Form 990-PF
 Form 990-T (trust other than above)
 Form 4720
 Form 6069

STOP. Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the **whole group**, check this box If it is for **part of the group**, check this box and attach a list with the names and EINs of all members the extension is for

4 I request an additional 3-month extension of time until NOVEMBER 15, 2002

5 For calendar year 2001, or other tax year beginning _____ and ending _____

6 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period

7 State in detail why you need the extension
THE AUDIT IS COMPLETE BUT ADDITIONAL TIME IS NEEDED TO PREPARE COMPLETE AND ACCURATE FEDERAL AND STATE RETURNS

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions \$ _____

b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 \$ _____

c **Balance Due** Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions \$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature [Signature] Title CPA Date 7/18/02

Notice to Applicant - To Be Completed by the IRS

- We have approved this application Please attach this form to the organization's return
- We have not approved this application However, we have granted a 10-day grace period from the later of the date shown below or the due date of the organization's return (including any prior extensions) This grace period is considered to be a valid extension of time for elections otherwise required to be made on a timely return Please attach this form to the organization's return
- We have not approved this application After considering the reasons stated in item 7, we cannot grant your request for an extension of time to file We are not granting the 10-day grace period
- We cannot consider this application because it was filed after the due date of the return for which an extension was requested
- Other _____

EXTENSION APPROVED

Director _____ By _____ Date AUG 09 2002

Alternate Mailing Address - Enter the address if you want the copy of this application for an additional 3 month extension returned to an address different than the one entered above

Type or print	Name CRUTCHLEY, MARGINOT & TOSI, PC
	Number and street (include suite, room, or apt no) Or a P O box number 6225 BRANDON AVENUE, SUITE 330
	City or town, province or state, and country (including postal or ZIP code) SPRINGFIELD, VIRGINIA 22150

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

▶ File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box **X**
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

Note Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Note. Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041

Type or prnt File by the due date for filing your return See instructions	Name of Exempt Organization NATIONAL RIGHT TO WORK LEGAL DEFENSE AND EDUCATION FOUNDATION, INC.	Employer identification number 59-1588825
	Number, street, and room or suite no. If a P O box, see instructions 8001 BRADDOCK ROAD, NO. 600	
	City, town or post office, state, and ZIP code For a foreign address, see instructions SPRINGFIELD, VA 22160	

Check type of return to be filed (file a separate application for each return)

- | | | |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041 A | <input type="checkbox"/> Form 8870 |

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the **whole group**, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6 month, for 990-T corporation) extension of time until AUGUST 15, 2002 to file the exempt organization return for the organization named above. The extension is for the organization's return for calendar year 2001 or tax year beginning _____, and ending _____

2 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions \$ _____

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit \$ _____

c **Balance Due** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions \$ _____ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ [Signature] Title ▶ _____ CPA _____ Date ▶ 5/6/2002
LHA For Paperwork Reduction Act Notice, see instruction Form 8868 (12-2000)